

Disclosure Policy

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Misr Al Gadida Company

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1. Policy Objectives:

- To regulate the disclosure of material information to the investment community, press, media, and other public audiences in a way that provides equal access to information.
- Full and fair disclosure of information needed by external parties to make informed investment decisions regarding the securities and shares of misr al gadida company.
- Providing accurate information about our business and strategic objectives on a regular basis to enable investors to reasonably evaluate the company's overall performance.
- misr al gadida company follows the rules of listing and delisting securities as a company listed on the Egyptian Financial Market.

2. Types of Material Information to be Disclosed

Any information related to misr al gadida company is considered material if there is a high probability that an investor would consider it important in deciding whether to buy, sell, hold the company's shares, or engage in other transactions related to its securities. Although this list is not exhaustive, the following are examples of information that may be material depending on scope and magnitude:

- Annual profits.
- Dates and agenda of the general assembly once published in newspapers.
- Dates set for verdict sessions in cases where the company is a principal party and the case concerns its activity or represents 5% or more of the asset value.
- Dates for opening candidacy for the company's board membership.
- Mergers, acquisitions, joint ventures, divestitures, or any other changes in company assets.
- Changes in management.
- Dividend distribution policy.
- Public or private sale of additional securities.
- Deterioration or improvement of the company's credit rating with rating agencies.
- New projects or developments related to clients or suppliers.
- Change of auditors and related agreements/disagreements.

3. Financial and Non-Financial Disclosures

In addition to mandatory disclosure requirements, the company commits to preparing and disclosing financial and non-financial information, such as:

- a- The mission, vision, and values of misr al gadida company.
- b- Code of Ethics of misr al gadida company.
- c- Members of the board of directors of misr al gadida company.
- d- Composition of misr al gadida company board (executive, non-executive, independent, and female representation).
- e- Annual corporate governance plan of misr al gadida company (annual governance report).
- f- Corporate governance practices of misr al gadida company.
- g- Various policies of misr al gadida company.
- h- Shareholders owning five percent or more of the company's shares, including information on indirect ownership (beneficial ownership), quarterly and annual financial statements of misr al gadida company.
- i- Annual report of misr al gadida company.
- j- Change of company registered address or telephone numbers.

4. Disclosures to the Investment Community

Disclosures of material information to the investment community must be coordinated with the Investor Relations Department through one or more of the following methods:

- Press release distributed in a way that ensures wide dissemination.
- Video conference or any other meeting designed to provide wide and non-exclusive distribution of information to the public, with sufficient notice and appropriate means to access it.
- misr al gadida company website.
- Two general daily newspapers.
- Any other method, after consultation with the Chairman and CEO of misr al gadida company, considered capable of providing wide and non-exclusive distribution of information.

5. Persons Authorized to Disclose to the Investment Community

5.1 Only the following persons are authorized to disclose material information to the investment community:

- a- Chairman of the Board
- b- Chief Executive Officer
- c- Chief Financial Officer
- d- Investor Relations Officer

5.2 Employees and company representatives, other than the authorized persons, who receive inquiries from the investment community, must not respond, except by referring the inquirer to the Investor Relations Department.

5.3 At least one authorized person must attend all misr al gadida company meetings with the investment community.

6. Disclosures to the Public Other Than the Investment Community

Disclosure of material information to the public other than the investment community, including press and media, must align with disclosures to the investment community and must be conducted only by one or more of the following authorized persons:

- a- Chairman of the Board
- b- Chief Executive Officer
- c- Chief Financial Officer
- d- Investor Relations Officer

7. Information That Must Not Be Disclosed

Our policy is not to disclose any information that may:

- a- Be useful to a competitor, any party negotiating with the company, or in legal disputes with misr al gadida company.
- b- Conflict with statements from senior management regarding strategy, current business status, or business forecasts.
- c- Cause embarrassment to misr al gadida company, its clients, or suppliers.
- d- Unfairly damage the reputation of competitors.

8. Actions to Take in Case of Unintentional Disclosure of Material Information

If a company employee believes that he/she has unintentionally disclosed material information, they must immediately notify their direct manager or one of the authorized persons above. The company will then determine the appropriate method for full disclosure of this information according to the rules of listing and delisting securities on the Egyptian Exchange and Egyptian laws.

9. Publication and Disclosure of This Policy

In addition to distributing this policy to all employees of misr al gadida company, it will be circulated annually. misr al gadida company will also publish this policy on its website for the benefit of the investment community and the general public.

10. Policy Review

The policy is reviewed annually by the Governance Committee to ensure alignment with any updates to the listing and delisting rules of securities.